



AVIATION COMPANY vastly improves training pass rates

The employer was disappointed with the calibre of employees they were hiring using their current recruitment process. Employees who would be working on specific aircraft had to undertake and pass a demanding and costly training course, however their pass rates were sitting at around 68%. The company wanted to improve this pass rate to justify the expense of recruiting and training their new recruits.

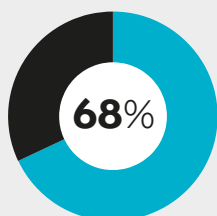
THE ROLE OF THE REVELIAN COGNITIVE ABILITY TEST

The company decided to start using the Revelian Cognitive Ability Test (RCAT) to get an accurate measure of each candidate's cognitive ability, also known as aptitude or general mental ability (GMA). In consultation with Revelian, they began using the RCAT as a screening tool, and would only progress candidates who scored above a specific percentile score on the RCAT.

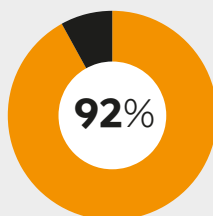
THE REVELIAN COGNITIVE ABILITY TEST (RCAT)

The results of this assessment reflect the person's ability to acquire, retain, organise and apply information in a variety of circumstances. By comparing your candidates' scores to a relevant normative group, you can accurately predict their potential job performance.

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BUSINESS OUTCOMES



Before cognitive ability test



After cognitive ability test

The increase in training pass rate went from 68% to 92%, which was an overall increase of 35%, a significant outcome for this aviation company.

Using the RCAT led to vastly improved training pass rates, which saved the business time and money.

The company started using the RCAT as a critical step in their hiring process and would only advance candidates who demonstrated a sufficiently high level of cognitive ability. This in turn led to significant cost savings and more qualified and productive employees.

Discover what lies below the surface.

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