


# REVELIAN

## CANDIDATE FEEDBACK REPORT

KATHERINE ADAMS

Report Date: 16 Jan 2019  
Position: Example Position  
Client/Company: ABC Company

Assessments Included	Support Resources	Assessment Date	Results Valid Until
<a href="#">Emotify</a>		15 Jan 2019	15 Jan 2020

**Please note:**

 Support resources are available to help you understand the information provided in your report. Click on the icons or links where available in the report to access resources or visit our [FAQ](#) page.

**Notice To Report Recipient**

Revelian's involvement in the recruitment process is limited to providing the prospective employer with information regarding the relevant attributes of candidates as measured by Revelian assessments. Therefore it is the prospective employer that makes final selection decisions. As outlined in the "Important Considerations" section of this report, such information is considered, where possible, in conjunction with that obtained via other selection methods.

The following report describes your performance on one of Revelian's assessments. You completed this test as part of your application for the position of Example Position. Your performance is detailed below.

## REPORT INTERPRETATION AND SUPPORT

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Revelian provides a variety of supporting resources and options to ensure appropriate interpretation of your reports.

### Support Resources

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## EMOTIFY

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### SUPPORT RESOURCES

If you have further questions after reading your feedback report, please review our candidate [FAQ](#) page.

### BACKGROUND INFORMATION

Emotify is an emotional intelligence test measuring your ability to identify emotions in people's faces and to understand how different events and situations influence emotions. These skills and abilities are useful in the workplace to enhance your ability to interact with others, to collaborate and work in a team, and make decisions.

For some people, identifying and understanding emotions comes easily. For others, these abilities are more challenging and they rely on other personal strengths for social interaction, collaboration, team work and decision making. Research into this area indicates that emotional intelligence is particularly useful in predicting performance in jobs that require a high degree of team work, stakeholder interaction or managing other people (i.e. supervisory, management and leadership positions).

### ANALYSIS

Your score was calculated based on your answers to the questions included in Emotify. This score reflects your overall capacity to identify and understand emotions.

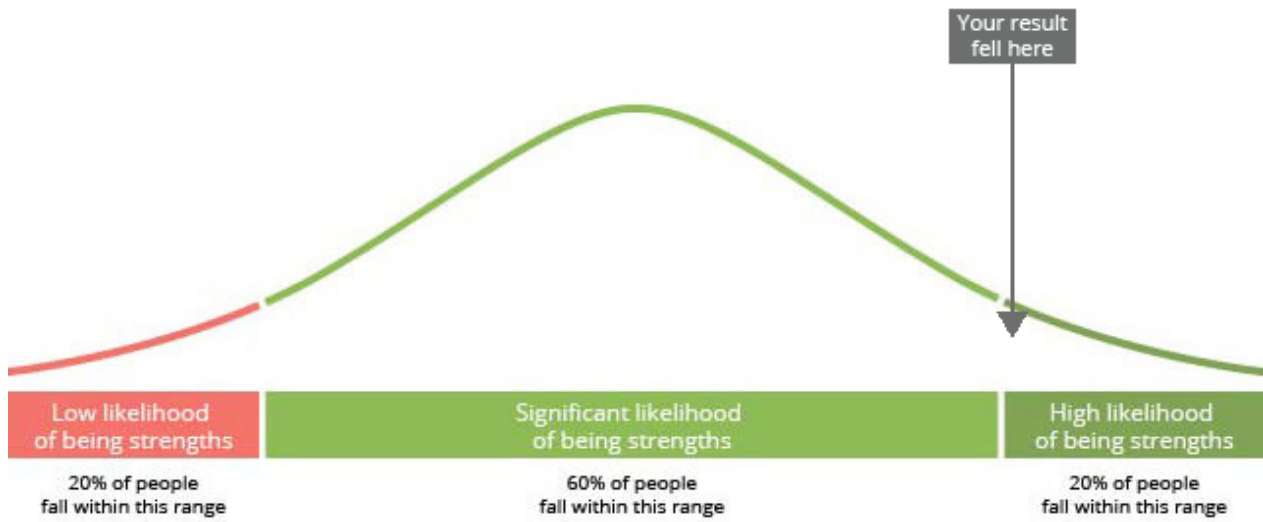
On its own however, your score does not provide a meaningful indication of these abilities. For this reason, your score was compared with a selected group of people, in this case, a sample of candidates assessed for a variety of roles.

In comparing your score to those obtained by this group, the proportion of the group that your score exceeded was determined. Your score was also given a classification to describe the range in which it fell. These classifications represent different parts of the "normal" distribution curve that is produced when the scores of large groups of people are observed. This curve is shown below.

### RESULTS AND INTERPRETATION

As Figure 1 shows, your score on this assessment exceeded 80% of the comparison group. This result suggests that in relation to this group, there is a high likelihood that the abilities measured by Emotify are strengths of yours. It is likely that you will draw upon these qualities to enhance your ability to interact with other people, to collaborate and work in a team, and to make decisions.

Figure 1. Your Emotify Score Relative to the Comparison Group



### Important Considerations

This report served to indicate, in relation to a comparison group, the extent to which abilities measured by Emotify are likely to be strengths of yours. Although inferences were made about these qualities from your test result, Revelian assessments do not attempt to measure other qualities that may be important in determining your suitability for the position of Example Position. These qualities may be best understood using other selection methods such as a resume review, interview, or reference check. Therefore, where possible, the findings from the use of different selection methods are taken into account when considering your current application.