

EMOTIFY





Predict interpersonal, team and leadership effectiveness

Emotify, a Revelian Emotional Intelligence Assessment, is one of the world's few ability based measures of emotional intelligence (EI). The development of Emotify has been guided by the ability based model of EI first proposed by Mayer and Salovey (1997).

Emotify is comprised of two separate assessments: **Matching Faces** and **Emotional Ties**. Matching faces requires candidates to quickly identify the emotion displayed on a person's face, while Emotional Ties requires candidates to read a number of everyday situations and predict the types of emotional consequences that may arise as a result of these situations. These assessments have been specifically developed to assess a candidate's ability to accurately perceive emotions and effectively understand the connections between emotions, and situations that lead to specific emotional reactions.

Emotify uses a device agnostic approach and natively displays in common browsers without the need to download any additional plugins or settings to ensure that all candidates have a positive and frictionless testing experience no matter the operating system, device type or size.

Assessment information

 <p>MEASURE</p> <p>Two key aspects of emotional intelligence: emotional perception and emotional understanding</p>	 <p>ROLES</p> <p>Use for all roles, especially when interpersonal interaction is an important factor.</p>
 <p>DETAILS</p> <p>Two separate ability-based mini-assessments. Approx. 20 minutes to complete both mini assessments.</p>	 <p>DEVICE</p> <p>Device-agnostic: take the test wherever you are on a digital device of your choosing.</p>

Fast facts about emotional intelligence



Higher Emotional Intelligence scores have been linked with better leadership skills, improved performance and stronger interpersonal and social skills.



Candidates with below average scores on Emotify were twice as likely to be involved in conflict at work or have a hard time coping with stressful events when compared with candidates with average or higher scores.



84% of candidates who completed Emotify said they would recommend that employers use the assessment in recruitment.

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Getting to understand others' emotions in the workplace can really help to understand people.

I think it was a great exercise and will be an ideal test to help someone to understand peoples' different emotions.

Candidate Feedback



It's a unique experience compared to other tests, somewhat enjoyable even though it's an assessment.

Unique and fun way to assess a candidate's abilities.

It was clear and engaging!

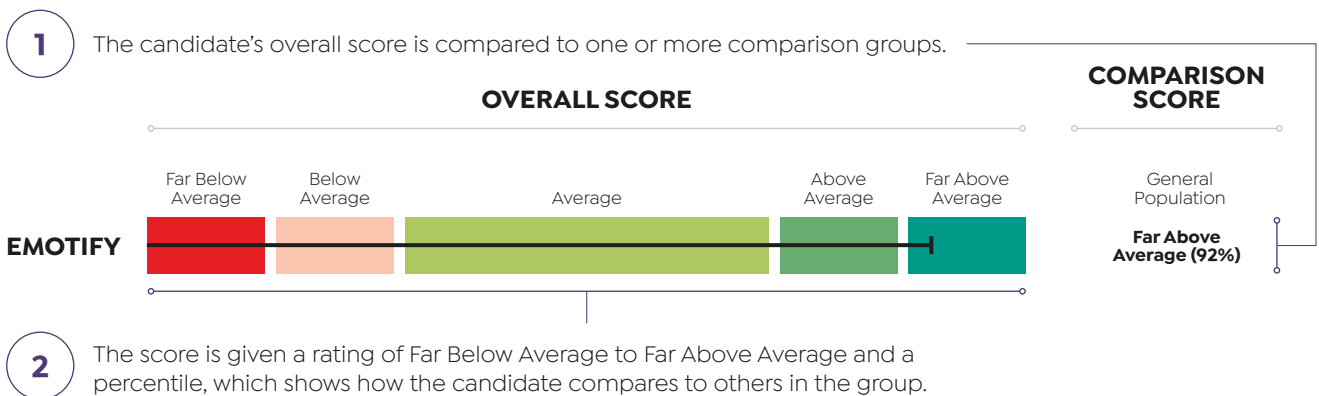
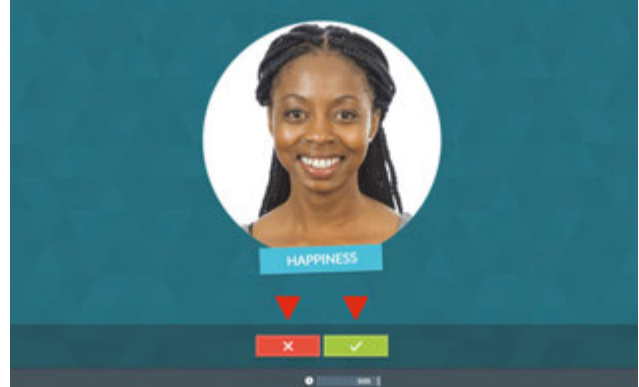
The test was entertaining but still objective.

I liked the concept of the assessment, particularly judging peoples' faces, it was nice to try something new.

I very much liked the concept behind these tests. It gives employers a better understanding of a candidates perception of emotions.

SCORING AND REPORTING

The Emotify score is produced from two separate mini assessments: Emotional Ties and Matching Faces.



Results indicate ability to perceive and understand emotions

PEOPLE WHO SCORE IN THE BOTTOM RANGE:	PEOPLE WHO SCORE IN THE MIDDLE RANGE:	PEOPLE WHO SCORE IN THE TOP RANGE:
May have difficulty identifying emotions in people	Will usually identify the appropriate emotion in themselves and others	Are highly accurate in identifying different emotions
Are most likely to misinterpret emotional situations and events	Generally interpret emotional situations and events correctly	Are highly skilled in interpreting emotional situations and events
Are most likely to be unsure how emotions are influenced by different situations	Usually understand the connection between emotions and situations and how emotions change and evolve	Accurately understand how emotions change and evolve in different situations
BELOW AVERAGE (0-19%)	AVERAGE (20 - 79%)	ABOVE AVERAGE (80-100%)

Discover what lies below the surface.

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